

**LEMON GROVE CITY COUNCIL
AGENDA ITEM SUMMARY**

Item No. 4
Mtg. Date June 16, 2015
Dept. City Manager

Item Title: Fiscal Year 2015-2016 Federal COPS Hiring Program Grant

Staff Contact: Graham Mitchell, City Manager

Recommendation:

Provide feedback and direction to staff regarding submittal of the COPS Hiring Grant.

Item Summary:

The City Council expressed interest in exploring the possibility of applying for grants which would help pay for the addition of law enforcement staff for the City. In keeping the City Council abreast of available grants for this purpose, staff presents the COPS Hiring Program (CHP) grant; it is a federal grant through the Department of Justice aimed at funding state and local law enforcement agencies in an effort to increase their community policing capacity and crime prevention efforts. The 2015 CHP grant covers 75 percent of an entry-level salary and fringe benefits of each newly-hired, full-time sworn career law enforcement officer over the three-year grant period, with a minimum 25 percent local cash match requirement and a maximum federal share of \$125,000 per officer position; any additional costs will be the responsibility of the grantee agency.

Fiscal Impact:

The first year of the grant will result in a benefit of \$83,138 and a cost to the City of \$115,538. Over the term of the grant, the City will receive \$250,544 in grant funding and will be required to provide matching funds of \$535,362.

Environmental Review:

- | | |
|------------------------------------------------------------------|---------------------------------------------------------|
| <input checked="" type="checkbox"/> Not subject to review | <input type="checkbox"/> Negative Declaration |
| <input type="checkbox"/> Categorical Exemption, Section [] | <input type="checkbox"/> Mitigated Negative Declaration |

Public Information:

- | | | |
|--------------------------------------------------------------|-----------------------------------------------|-------------------------------------------------------------------|
| <input checked="" type="checkbox"/> None | <input type="checkbox"/> Newsletter article | <input type="checkbox"/> Notice to property owners within 300 ft. |
| <input type="checkbox"/> Notice published in local newspaper | <input type="checkbox"/> Neighborhood meeting | |

Attachments:

A. Staff Report

Attachment A

LEMON GROVE CITY COUNCIL STAFF REPORT

Item No. 4

Mtg. Date June 16, 2015

Item Title: **COPS Hiring Program Grant**

Staff Contact: Graham Mitchell, City Manager

Discussion:

The City Council expressed interest in exploring the possibility of applying for grants which would help pay for the addition of law enforcement staff for the City. In keeping the City Council abreast of available grants for this purpose, staff presents the COPS Hiring Program (CHP) grant; it is a federal grant through the Department of Justice aimed at funding state and local law enforcement agencies in an effort to increase their community policing capacity and crime prevention efforts.

The 2015 CHP three-year grant covers 75 percent of an entry-level salary and fringe benefits of each newly-hired, full-time sworn law enforcement officer in the first year. Over the next two years, the City is required to increase its level of cost coverage for the position. Any additional costs associated with the position is the responsibility of the City. This grant also requires that the City fully fund the position in the fourth year. Beginning in the fifth year the position can be eliminated. The grant application deadline is June 19, 2015.

Fiscal Impact

Given the grant requirements and the law enforcement contract between the City and the Sheriff's Department, in the first year of the grant, the City would receive \$83,138 in grant funds and would pay \$115,538 to cover the remaining costs. In the first year, the grant pays for 75 percent of an entry-level deputy ($\$110,852 \times 75\% = \$83,825$).

The cost to hire a deputy, which includes start-up costs, vehicle, radio and supervision costs equals to \$198,677. Overall, the grant would pay for 42 percent of the total cost with the City paying the other 58 percent (\$115,538). For the consecutive years, the City is required to commit a greater share of the cost until the fourth year in which the entire position is funded by the City.

Staff has prepared a table showing the cost of a deputy, the grants share and the City's share.

Year	Salary & Fringe Benefits	Other Contract Cost	Total Cost	Federal Share	City Share
1	\$110,852	\$87,825	\$198,677	\$83,137	\$115,540
2	\$119,897	\$66,378	\$186,275	\$83,927	\$102,348
3	\$128,431	\$67,157	\$195,588	\$83,480	\$112,108
4	\$134,870	\$70,498	\$205,368	\$0	\$205,368
Total	\$494,050	\$291,858	\$785,908	\$250,544	\$535,364

Conclusion:

Given the cost of the program, staff recommends against applying for the grant at this time.